

Agenda item 6: Equality in Employment report 2023/24 – Lynsey Fulcher (Head of People) and Vickie Jameson (Recruitment Manager)

The Council collates and monitors information on its workforce profile relating to characteristics protected under the Equality Act 2010. Vickie Jameson will provide a presentation of the key headlines and findings from this annual exercise, in advance of the publication of the Equality in Employment report 2023/24. Vickie and Lynsey Fulcher will take questions from Panel members. Lynsey Fulcher will also give some background on the People & Culture Strategy (which will be presented to the Council's Strategy & Resources Committee on 1st July) and how its themes relate to equalities.